

Course Code:

Course Title: Change Masters - Course 1 - Future Leaders

Question: *Which of the following is a basic premise for being an effective leader or "Change Master?"*

1	Response		Indicate Correct Answer with an "x"
	<i>We must be able to tell others what to do</i>		
	<i>We must first lead a small group of direct reports</i>		
	<i>We must first lead ourselves</i>		
	<i>We must earn an MBA</i>		

Question: *Yesterday, leaders commanded and controlled. Today, which of the following best describes what leaders do?*

2	Response		Indicate Correct Answer with an "x"
	<i>Drive and direct</i>		
	<i>Teach and support</i>		
	<i>Empower and coach</i>		
	<i>Instruct and delegate</i>		

Question: *Yesterday, leaders demanded respect. Today, which of the following best describes leaders in relation to respect?*

3	Response		Indicate Correct Answer with an "x"
	<i>Solicit respect</i>		
	<i>Encourage respect for authority</i>		
	<i>Teach respect and encourage respect for others</i>		
	<i>Earn respect and encourage self-respect</i>		

Question: *Which of the following does NOT describe the "Old" Corporate Culture?*

4	Response		Indicate Correct Answer with an "x"
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<i>Assembly-line production</i>		
<i>Self-directed teams</i>		
<i>Central line authority</i>		
<i>Maximum short-term return on invested capital</i>		

Question: *Which of the following does NOT describe the "New" Employee Model?*

5	Response		Indicate Correct Answer with an "x"
	<i>Seniority-based compensation</i>		
	<i>Autonomy and empowerment</i>		
	<i>Meaningful work</i>		
	<i>Performance-based compensation</i>		

Question: *What should be a key priority for leaders to gain the competitive edge in their organizations?*

6	Response		Indicate Correct Answer with an "x"
	<i>Instruct individuals to learn their job tasks</i>		
	<i>Focus on rewarding their top performers</i>		
	<i>Inspire productivity and excellence in each individual</i>		
	<i>Work long hours</i>		

Question: *Which of the following best describes "knowledge portability?"*

7	Response		Indicate Correct Answer with an "x"
	<i>The more schooling you have, the more knowledgeable you are</i>		
	<i>Having a hand-held device or tablet at all time</i>		
	<i>The more you travel, the more knowledge you accumulate</i>		
	<i>Geographic boundaries to knowledge have been erased</i>		

Question: *What is the optimum length of time for learning?*

8	Response		Indicate Correct Answer with an "x"
	<i>Until you've mastered your job skills</i>		
	<i>Throughout college</i>		
	<i>Until retirement age</i>		
	<i>Throughout a life-time</i>		

Question: *What does "executive growth" depend on most?*

9	Response		Indicate Correct Answer with an "x"
	<i>Who you know</i>		
	<i>The number of jobs you've had</i>		
	<i>Personal growth</i>		
	<i>How fast you're promoted</i>		

Question: *Where should you look for creative input for organizational improvement?*

10	Response		Indicate Correct Answer with an "x"
	<i>Senior staff</i>		
	<i>Marketing staff</i>		
	<i>Younger hires</i>		
	<i>All employees</i>		





